

# Francisco Peña

City: Austin, TX  
Website: frankenye.com

## Current Skills

- Python
- FastAPI
- poetry
- just
- JavaScript
- React
- MySQL
- GCP suite (Cloud Run, Pub/Sub, Cloud Tasks)

## Past Skills

- C++
- Microsoft Foundation Classes

## Summary

Bring expertise in the design, implementation, and maintenance of software systems.

Lead and mentor teammates to build them up in their careers.

Collaborate with stakeholders to develop requirements, make key decisions, and build quality products.

## Education

**Baylor University**  
**Bioinformatics**  
Graduated Spring 2013

## Experience

### Senior Staff Software Engineer - findhelp

Feb 2015 - Present (9 years)

Built integrations with partners to give users access to direct services. Pioneered new architecture to strengthen the company's codebase. Added new features and augmented our maintenance tools for our Forms codebase. Built Social Care Coalitions APIs to retrieve referrals and form submissions.

Supported teammates' career growth by coaching and mentoring them to improve their engineering techniques and processes. Found avenues to address technical debt with our technical debt committee. Participated as a culture committee member to redefine company values.

### Projects Led

- **Sunset Legacy Screener Forms Workflow.** This resulted in customer happiness and was a milestone in our Python 3 migration strategy.
- **Built Post User Onboarding Forms Workflow.** Drove towards migration to modern tools.
- **Built Social Care Coalitions API** for retrieving referrals. Improved discoverability of referrals made for users across partnering organizations.

### Projects

- Built and maintained **Social Care Coalitions API** for retrieving form submissions. Mentored the engineering lead. Improved discoverability of form submissions made for users across partnering organizations.
- Established and launched **Uber Health Integration.** Enabled rides to be requested when a referral is made to a supporting program.
- Augmented **Uber Health Integration** by appending notes to referrals that included a ride's status. This provided more context to users who manage referrals made to their program.
- Built **Insulin Discount Integration.** Enabled insulin discount cards to be emailed to users after being referred to a supporting program.

### Entry-level Software Engineer - CAPSHER

Jun 2013 - Feb 2015 (2 years)

Developed and maintained Total Assessment Manager, a Windows desktop application that visualizes data collected from well-analyzing equipment.